

Vacancy

Agrobusiness Educational Developer

WE ARE THE REGENERATION ACADEMY, A YOUNG AND INNOVATIVE START UP IN THE AGRO FOOD SECTOR. WE PROVIDE STUDENTS, RESEARCHERS AND PROFESSIONALS WITH TRAINING AND GUIDANCE TO HAVE AN IMPACT ON THE LAND. WE HELP FARMERS AND AGRIBUSINESSES TO TRANSFORM TO SUSTAINABLE PRACTICES.

The Regeneration Academy enables the regeneration of our landscapes, economies and communities by educating the practitioners of the future working in farming and sustainable food production. The Regeneration Academy aims to bring together entrepreneurs, farmers, students, universities, business and NGO's to learn, build and implement together. We aim to work with producers and entrepreneurs on bottom-up action research and learning. The problem we want to address is the knowing-doing gap. In other words, we want to bridge the gap between theory and practice. We offer programs focussed on regenerative agriculture and sustainable business where capacity training is an essential element. Learning to deal with disruptive change, the deepening self-knowledge and the capacity to work on a systems level will strengthen the students, farmers and entrepreneurs to work in a fast changing and highly complex environment.

The job consists of developing and implementing a program for students and young entrepreneurs focussing on sustainable business in the agro-food sector. This program is based on the [4 returns value proposition](#) and is meant to offer a learning environment, international network and business hub. The goal is to accelerate organizational development and business plan development of sustainable businesses. Besides this you will be responsible for making a network with universities, organizations and business and organizing learning journeys in which students learn about the agro-food business and connect to the countryside.

Your work

- 5 days a week (8 hours a day) for the period between 1st of February - 1st of July
- Developing a program on doing sustainable business in the agro-food sector for students and/or young entrepreneurs
- Responsibility of building a local network with universities and organizing a minimum of 8 learning journeys in 2019
- Responsible for time management, coordination and finding sufficient and committed participants (minimum of 8) for the Agrobusiness program
- Responsible for all communication around learning journeys and the AgroBusiness program
- Responsible for finding funds to continue the learning journeys and the AgroBusiness program in 2020 (funds/paying participants etc)
- The AgroBusiness program will be hosted in spring (prototype) and in autumn (second edition) in 2019

What you bring

- In-depth knowledge of relevant sustainability themes and willing to learn more: clear ambition to work on the transition to a sustainable economy
- Project management skills: Used to cooperate in teams integrating different perspectives, experience with managing projects both on the 'hard' elements (planning, deadlines, budgets, details) and the 'soft' elements (team dynamics, partnership development,



guiding and coaching colleagues). In other words: you are diligent in the details, while able to steer within the greater picture

- Creative, open and strategic thinker: You have a great interest in the world, its people and everything that comes by during life. You have ideas, natural curiosity and are capable of filtering through all your thoughts and turning them into something of value. You are able to excel in open and dynamic environments and enjoy taking initiative
- Charm/charisma: A certain wildness/eccentricity is appreciated. In work, you are yourself, not a facade. However, you are competent in distinguishing between emotions and arguments, knowing how to give and how to receive and use feedback
- Strong interpersonal skills: Both professional and personal; people want to work with you
- Commercial skills: You understand 'need focussed' thinking, and are able to play a proactive role

Your experience

- Several years of relevant working experience
- Proof of entrepreneurial attitude/spirit
- Experience in engaging and steering groups of people
- Direct experience with small and large-scale agrobusiness operations
- Academic background with clear link to one or more Sustainability related topics and Business and Agriculture
- Professional language proficiency in at least Spanish and English
- Experience with giving trainings/workshops
- Drivers license and car

What we offer

- Opportunity to develop both yourself and the company you will be part of
- Opportunity to take many facets of the business further: content, operations, commerce, strategy, social aspects
- Opportunity to develop yourself and the company
- Flexibility, space for initiative
- Friendly and informal environment
- Opportunity to teach students and young professionals as part of your job
- If goals are met, there is a possibility of becoming partner in the Regeneration Academy
- Self employed salary of 1700,- per month based on 5 days a week
- Transport compensation
- Initial contract for the period between 1st of March - 1st of July 2019

Interested? Send an email with your curriculum and motivation before January 30th to yanniek@regeneration-academy.org

